

## KEWEENAW COUNTY ROAD COMMISSION

Minutes

April 1, 2009

A special meeting was held at 4:30 P.M. on Wednesday, April 1, 2009 at the offices of the Keweenaw County Road Commission.

Present: Commissioners Bjorn, McEvers and Muljo

The Board reviewed and discussed the Audit Agreement with Michigan Department of Treasury. The audit is tentatively scheduled to begin on Monday, April 6. Commissioner Muljo made a motion to accept the agreement and authorize the Chairman to sign the document. Commissioner McEvers supported the motion. The motion carried.

The Engineer informed the Board that a letter of support was requested by UPEA for a NOAA grant application involving the stabilization of the Gay Sands to prevent further migration of the material and downstream degradation. Commissioner McEvers motioned to approve providing a letter of support for the NOAA grant application. Commissioner Muljo supported the motion. The motion carried.

The Engineer informed the Board that the registration for the Commissioners' Seminar was due prior to the next meeting. Plans for attending will be finalized early next week.

The Employees' Association rejected the latest offer made by the Board during the March meeting. The Board reviewed and discussed the counter offer from the Employees' Association and rejected the offer. A counter offer was made which included a modification of the health insurance portion of the offer. The Engineer was directed to present the following offer:

1. A nineteen (19) month offer expiring October 31, 2010.
2. 2.0% raise effective April 1, 2009.
3. Health insurance remains the same as the current plan for the 19 month period.
4. Beginning January 1, 2011, each individual employee will have a choice of health insurance plans. An employee may select either the current PPO type insurance or the UP Blue plan. If an individual employee chooses the existing PPO type insurance, the Road Commission would contribute 90% of the premium and the employee would pay 10% of the premium. The second alternative would be a 100% Road Commission funded UP Blue health plan, with no premium contribution from the employee.

The meeting adjourned at 5:30 p.m.

---

Eric Bjorn, Chairman

---

Gregg M. Patrick, Engineer